



HRevolution
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Change Management Today: How HR Can Better Facilitate Organizational Change Success

Organizations today are in a constant state of change. New technologies, new innovations, increased competition, and shifting customer expectations are just some of the reasons why organizations must adapt to change or risk being deemed irrelevant or outdated. Today’s forward-thinking HR professionals now know that they can play a valuable role in facilitating organizational change and accelerating workforce change adoption. However, where certain HR professionals sometimes falter is knowing exactly how to intervene at the right touch-points within the organization’s change project lifecycle. This energetic and insightful workshop will highlight some of the newer, leading-edge trends when it comes to effectively managing change. Focusing specifically on how HR professionals can add greater value to the organizational change efforts by delving into specific activities and interventions unique to the beginning, middle, and later phases of the change project lifecycle. Including an overview of proven tools and techniques that help facilitate and build greater acceptance of the change effort. The session will conclude with tips on how human resource professionals can better position and manage their change management expertise.

Leading-Edge Tools and Techniques for Employee Change Adoption, Communications and Training

Take a deeper “tools and techniques” dive by having participants work with a series of tools and templates that have been proven to help accelerate beneficial organizational and workplace change.



Thomas Luke Jarocki, Managing Director of Emergence One, an internationally recognized author, consultant, and thought-leader on how best to integrate leading edge stakeholder and organizational change management techniques with established PMI practices and standards. Thomas is one of a select few chosen to regularly deliver several ongoing workshops for the PMI (Project Management Institute) SeminarsWorld®. His groundbreaking project/change management book “The Next Evolution” is now required reading in several university programs. Having logged over 25,000 hours of project work, he is particularly adept at presenting audiences with tangible real-world solutions applicable to a wide-range of project situations. He has a Master’s Degree from Columbia University and is the author of the recently published PMI White Paper: “One Solution for Project Success.”



When: May 1st—3rd, 2019

Where: Fairmont Hot Springs, Anaconda, MT

Register today at: Montana.SHRM.org/2019-Conference