



**HR**evolution  
*Reflect. Change. Evolve.*

AFFILIATE OF  
**SHRM**<sup>®</sup>  
SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT



**Johnny C. Taylor, Jr., SHRM-SCP  
President & CEO of SHRM**

As a global leader on human capital, culture and leadership, Mr. Taylor is a sought-after voice by C-suite executives as well as state and federal elected policy makers on all matters affecting work, workers and the workplace. He is frequently invited to testify before Congress on critical workforce issues—from sexual harassment to paid leave—and authors a weekly column, “Ask HR,” in USA Today, the country’s largest newspaper.

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**The Future State: Disrupting HR  
Like Nothing We’ve Ever Seen**

As an HR professional, you can play a significant role in promoting the success of your organization by understanding your business objectives and the changing environment – nationally and globally – in which you compete. In this session, you will learn about the past, present, and future state of HR, and how to be(come) a strong contributor to the “bottom line.” Through the lens of the President & CEO of SHRM, Johnny C. Taylor, Jr., we will take a deep dive into how our profession plays a key role in three specific areas -- the work, the worker, and the workplace.

**When: May 1st—3rd, 2019**

**Where: Fairmont Hot Springs, Anaconda, MT**

**Register today at: [Montana.SHRM.org/2019-Conference](http://Montana.SHRM.org/2019-Conference)**