

Jean Faure

FAURE HOLDEN ATTORNEY'S AT LAW, P.C.

An AV-rated civil trial attorney with 30 years of experience in labor/employment law, education/school law, and civil litigation. Representing public and private employers in connection with all labor and employment-related issues. Litigating wrongful termination, discrimination, harassment, wage and hour, trade secret, non-compete, Family Medical Leave Act, National Labor Relations Act and union grievance claims in Federal and State Courts, administrative agencies and arbitrations throughout Montana. Annually since 2009, Jean has been selected to the Mountain States Super Lawyers® in labor and employment law and employment defense litigation—an honor reserved for only 5% of Montana lawyers. In 2015, Mountain States Super Lawyers named Jean to the Top 100 Lawyers and in 2016, the Top 50 Women Attorneys. She is top-ranked in The Best Lawyers in America and Best Lawyers Now has named her the Employment Lawyer of the Year in Great Falls in 2013, 2017 and 2019. She is the Past President of the Montana Defense Trial Lawyers Association and now serves as the Montana State Representative to the Defense Research Institute (DRI). In 2015, named to the Federation of Defense and Corporate Counsel and Litigation Counsel of America.

LEGISLATION, LITIGAION & LESSONS

LEGISLATION

Sampling of bills introduced/considered—Paid Family & Medical Leave; No Liability for Hiring Employees with a Criminal History; Medical Marijuana; Prohibiting Inquiry about Applicants criminal history & New Laws

LITIGATION

Service/Emotional Support Animals; Wrongful Termination; FMLA; Equal Pay Act; Medical Examinations; Working From Home

LESSONS

Opioid Epidemic and it's Effect on Employment; Social Media

When: May 1st—3rd, 2019

Where: Fairmont Hot Springs, Anaconda, MT Register today at: Montana.SHRM.org/2019-Conference