



Join the Montana SHRM State Council for the FREE Annual Fall Webinar

Peeling Back the Layers of Employee Benefits



Date: Friday, October 19, 2018

Time: 11:00 a.m. – 12:15 p.m. Mountain Time

Presented by: Eric Buxton, Alliant Employee Benefits

It's that time of year again...benefits renewal time! Join the MT SHRM State Council and an expert from Alliant Employee Benefits, Eric Buxton, for an insightful & interactive presentation specifically designed to shed some light on a few of the deeper complexities typically experienced by HR and Benefits Specialists.

This one-hour informational webinar will focus on three of the most misunderstood employee benefit topics:

- Rate Setting – The Carrier Underwriting Process
- Captive Insurance – How this works and allows employers to self-fund with other employers.
- Reporting Scope – How being self-funded broadens the landscape of data and what type of data employers will have access to

Eric Buxton, Lead Underwriter, is based out of Seattle, WA and has over 6 years of experience consulting with groups of up to 13,000 employees. Eric understands that no two clients are alike and works to develop comprehensive solutions to the unique challenges each client faces. He believes effective communication is key in analytical consulting and ensures his clients have a holistic understanding of the technical and financial side of healthcare insurance.

Eric is a member of the American Academy of Actuaries and is an Associate of the Society of Actuaries where he is currently pursuing his Fellowship with a specialty in group and health insurance. He has a degree in Mathematics from Western Washing University.

Registration is easy! To register:

Email **Ronda Wakefield, MT SHRM State Council Workforce Development Director @**

nwmthrsolutions@centurylink.net and you will be provided with the link to the webinar.

This webinar is provided FREE of charge.