

The Future of HR: Strategic partnerships that create acquisition, engagement and retention solutions.

What initiatives does HR need to lead for future talent acquisition, engagement, and retention? With more jobs than candidates to fill them, organizations are looking to HR to resolve the issue. So often, supervisors will say, “I never saw it coming”; when one of their emerging leaders decides to leave. What were the warning signs and why did they remain invisible and undetected by the HR and more importantly the Supervisor?

Objectives:

- 1. Learn how HR can establish mission-critical internal partnerships within their organization to increase talent retention.**
- 2. Learn how to align HR’s strategic plan with the organization’s strategic plan and implement strategic talent acquisition and retention initiatives.**
- 3. Develop key business/performance metrics and utilize tools such as a turnover calculator to monitor/control turnover and add to the organization’s bottom line.**

Outcomes:

- 1. HR will earn instant credibility and sustained confidence with the C-suite by learning how to accurately reflect the true cost of turnover.**
- 2. Discover how HR can be a catalyst for creating a culture of engagement and accountability on every level of the organization.**
- 3. Influence leadership and staff at all levels to support organizational change even if they are naturally change-resistant.**
- 4. Hear real-life examples of companies who have implemented ways to disrupt HR and challenge the way things have always been done.**