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# Event Agenda

2025 Montana SHRM State Conference

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## Wed, Apr 30, 2025

12:00 PM - 5:00 PM	<b>Conference Check-in</b> Location: Registration Desk
1:00 PM - 3:00 PM	<b>Presession # 1 Change Agility for Resiliency, Reset and Refocus</b> Location: Copper 3,4 & 5 Speaker: Deborah Jenkins, PHR, SHRM-CP
3:00 PM - 3:15 PM	<b>Break</b>
3:15 PM - 5:15 PM	<b>Presession #2 Why Can't We All Just Get Along?</b> Location: Copper 3,4 & 5 Speaker: Robert Farmer
5:15 PM - 6:15 PM	<b>Take us to the Top - Manifesting Your Future</b> Location: King Ballroom Speakers: Charles "Big Katt" Puryear, Kawasak Penn
6:30 PM - 8:30 PM	<b>Exhibitor Social</b> Location: King Ballroom

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## Thu, May 01, 2025

6:30 AM - 8:30 AM	<b>Breakfast Available</b> Location: King Ballroom
7:00 AM - 8:00 AM	<b>Neurodiversity Inclusion</b> Location: Copper 3,4 & 5 Speaker: Jen Kreiner, ACC, CALC
8:00 AM - 8:30 AM	<b>Breakfast</b> Location: King Ballroom
8:30 AM - 9:00 AM	<b>Welcome - Jon Wick</b> Location: King Ballroom Speakers: Michelle Cohens, Andre Mehan, Jon Wick
9:00 AM - 10:15 AM	<b>Special Guest Johnny C. Taylor, JR., President and Chief Executive Officer of SHRM</b> Location: King Ballroom Speakers: Johnny C. Taylor, Jr., Alona Simonovich
10:15 AM - 10:30 AM	<b>Break</b>
10:30 AM - 11:30 AM	<b>Five R's, Quiet Leadership</b> Location: King Ballroom Speaker: Karen Grosz
11:30 AM - 12:30 PM	<b>Resilience, Restarting &amp; Progress</b> Location: King Ballroom Speaker: Monica Sheri Scott
12:30 PM - 1:30 PM	<b>Lunch - Sponsored by 3 Rivers, Express Pros and LC Staffing</b> Location: King Ballroom

<b>1:30 PM - 2:30 PM</b>	<b>Be the Leader Your People Are Craving - principles and practices to level up your leadership</b> Location: Copper 3,4 & 5 Speaker: Karen Lum
<b>1:30 PM - 2:30 PM</b>	<b>"Community is the Antidote to Burnout"</b> Location: Copper 1 & 2 Speaker: Brittany Cooper
<b>2:30 PM - 2:45 PM</b>	<b>Break</b>
<b>2:45 PM - 3:45 PM</b>	<b>Be the Leader Your People Are Craving - principles and practices to level up your leadership</b> Location: Copper 3,4 & 5 Speaker: Karen Lum
<b>2:45 PM - 3:45 PM</b>	<b>"Community is the Antidote to Burnout"</b> Location: Copper 1 & 2 Speaker: Brittany Cooper
<b>3:45 PM - 4:00 PM</b>	<b>Break</b>
<b>4:00 PM - 4:15 PM</b>	<b>SHRM Update</b> Location: King Ballroom Speaker: Art Gloria
<b>4:15 PM - 5:00 PM</b>	<b>HR Leader of the Year Recognition - Sponsored by Silverman Law Offices</b> Location: King Ballroom Speaker: Anna Kazmierowski
<b>5:15 PM - 5:30 PM</b>	<b>Break</b>
<b>5:30 PM - 7:30 PM</b>	<b>Networking Social</b> Location: King Ballroom

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## Fri, May 02, 2025

<b>6:30 AM - 8:30 AM</b>	<b>Breakfast</b> Location: King Ballroom
<b>7:00 AM - 8:00 AM</b>	<b>Early Bird - Legislative Update</b> Location: Copper 3,4 & 5 Speaker: Grover Wallace
<b>8:00 AM - 8:30 AM</b>	<b>Breakfast</b> Location: King Ballroom
<b>8:30 AM - 9:30 AM</b>	<b>What Happened to My People?</b> Location: King Ballroom Speaker: Mark Wilmarth
<b>9:30 AM - 9:45 AM</b>	<b>Exhibitor Prize Drawings</b> Location: King Ballroom
<b>9:45 AM - 10:45 AM</b>	<b>Revolutionizing HR with AI: Practical Tools and Strategies for Today's Workforce</b> Location: King Ballroom Speaker: Alane Boyd
<b>10:45 AM - 11:00 AM</b>	<b>Break</b>
<b>11:00 AM - 11:15 AM</b>	<b>Platinum Sponsor Introduction and Presentation</b> Location: King Ballroom

**11:15 AM - 12:15 PM**

**Team Building, Culture Shaping, Value Driven**

Location: King Ballroom  
Speaker: Monica Sheri Scott

**12:15 PM - 12:45 PM**

**Conference Wrap Up - Grand Prize Giveaway (must be present to win)**

Location: King Ballroom