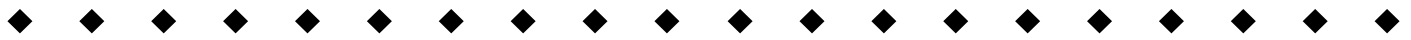




HRevolution
Reflect. Change. Evolve.



People First: How ATG Built Montana's Fastest Growing Tech Company

A fireside chat with Tom Stergios and Stephen Stanton from Advanced Technology Group about how ATG built Montana's fastest growing tech company by putting people first.

- The importance of having a "why". Our "why" is people.
- Justifying investments in the ongoing education of employees.
- Communication, and the importance of ongoing feedback, one-on-ones, reviews, and confronting (the sometimes brutal) facts.



Tom Stergios is the Senior Vice President of Strategy and Corporate Development for Advanced Technology Group (ATG), and the Founder and General Manager of ATG's

Missoula Solution Center. Tom has nearly 30 years of experience working with service providers in the Quote to Cash space. Tom has held senior positions with Accenture, Axiom, IBM, Cygent, and Convergys. Since opening the Missoula Solution Center in 2011, ATG has become the fastest growing technology company in Montana, employing over 170 Montanans, and was recently purchased by the Fortune 500 company Cognizant.

Stephen Stanton is ATG's Executive Director of Technology and IP Strategy. He is a tech savvy leader with eight years of experience working within Quote to Cash. He has a diverse set of skills and experience including technical project management, business development, solution engineering, methodology & toolkit development, training development & delivery, and team building. Stephen was one of the original hires at ATG's Missoula Solution Center and has been directly involved in crafting its development.



When: May 1st—3rd, 2019

Where: Fairmont Hot Springs, Anaconda, MT

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