
Event Agenda

2026 Montana SHRM State Conference

Wednesday, April 29, 2026

12:00 PM - 5:00 PM	Registration Desk Open
1:00 PM - 3:00 PM	Pre-session #1 - Meegan Mackay - H.I. Speaks, A.I. Listens: Transforming Prompts into Powerful Workforce Results Speaker: Meegan Kriley-Mackay
3:00 PM - 3:15 PM	Break
3:15 PM - 5:15 PM	Pre-session #2 - William Henry - "Communication" Let's Do It Better Speaker: William B. Henry
5:15 PM - 5:30 PM	Break
5:30 PM - 7:30 PM	Exhibitor Social @ Hilton Garden Inn

Thursday, April 30, 2026

6:30 AM - 8:30 AM	Breakfast Available
7:00 AM - 8:00 AM	Early Bird- Shannan Sproull - Becoming a Recovery Friendly Workplace Speaker: Shannan Sproull
8:30 AM - 9:00 AM	Welcome
9:00 AM - 10:15 AM	Key note: Desiree Petrich - From Good People to Great Teams Speaker: Desiree Petrich
10:15 AM - 10:30 AM	Break
10:30 AM - 11:45 AM	Special Guests: CEO Panel moderator Karen McNenny Speaker: Karen McNenny
11:45 AM - 12:00 PM	Break
11:45 AM - 12:30 PM	HR Leader of the Year - SHRM Update
12:30 PM - 1:15 PM	Lunch
1:30 PM - 2:30 PM	Break out #1- Udo Fluck - Improving communication & collaboration skills Speaker: Udo Fluck
1:30 PM - 2:30 PM	Break out #2- Desiree Petrich - Genius at work: Discover strengths that makes teams thrive. Speaker: Desiree Petrich
2:30 PM - 2:45 PM	Break
2:45 PM - 3:45 PM	Break out #1- Udo Fluck - Improving communication & collaboration skills Speaker: Udo Fluck

2:45 PM - 3:45 PM	Break out #2- Desiree Petrich - Genius at work: Discover strengths that makes teams thrive. Speaker: Desiree Petrich
3:45 PM - 4:00 PM	Break
4:00 PM - 5:00 PM	General Session: Robert Farmer -HR Professionals & Rock Stars Speaker: Robert Farmer
5:00 PM - 5:30 PM	Break
5:30 PM - 7:30 PM	Networking Social @ Highlander

Friday, May 01, 2026

6:30 AM - 8:30 AM	Breakfast Available
7:00 AM - 8:00 AM	Early Bird- Grover Wallace Legislative Update Speaker: Grover Wallace
8:30 AM - 9:30 AM	General Session - Marissa Krupa - How biases impact the bottom line. Speaker: Marissa Krupa
9:30 AM - 9:45 AM	Vendor Give aways
9:45 AM - 10:45 AM	General Session - Meegan Mackay - Hear Me Out: Rebuilding Trust and Human Intelligence in the A.I. Era Speaker: Meegan Kriley-Mackay
10:45 AM - 11:00 AM	Break
11:00 AM - 11:15 AM	Prime Sponsor Present & Speaker Introduction
11:15 AM - 12:15 PM	Breaking Up Is Hard To Do - How to navigate the blessing and burden of necessary endings. Speaker: Karen McNenny
12:15 PM - 12:45 PM	Conference wrap up