



## 2021 Montana SHRM Virtual State Conference Agenda

Wednesday - May 5	
Time / SHRM PDCs & HRCI Credits	Event
1:00pm – 5:00pm <i>Credits TBD</i>	Concurrent Pre-Sessions: Pre-Session 1 – Lynn Weddle - A Practical Approach to Change Management
1:00pm – 5:00pm <i>Credits TBD</i>	Pre-Session 2 – Valerie Grubb - Elevate your game: Moving from Tactical Thinker to Strategic Leader
4:00 pm – 6:00 pm	Welcoming & Meet our Sponsors/Vendors in the Exhibit Hall & Silent Auction Opens
Thursday – May 6	
7:00am – 8:00am <i>Credits TBD</i>	Early Bird – Lynn Weddle - Building Effective Teams
8:00am – 8:15am	15 Minute Morning Chair Stretch- Start Your Day Right
8:15 am – 8:45 am	Welcome to the Montana State SHRM Virtual Conference Introduce Ambassadors, State Council Members and Officers and SHRM Field Services Rep
8:45 am – 10:15 am <i>Credits TBD</i>	Keynote Speaker – Valerie Grubb - Influencing without Authority: How to Get Results When You Don't Have Direct Authority <b>Brought to you by our Platinum Sponsor by Healthy IS Wellness</b>
10:15 am – 10:30 am	Exhibit Hall (Passport Contest - Visit to win) Silent Auction (There is still time to place your bids)
10:30 am – 11:45 pm <i>Credits TBD</i>	Keynote Speaker – Colene Rogers – The Future of HR: Strategic partnerships that create acquisition, engagement, and retention solutions.
11:45 pm – 12:00 pm	Wellness Break <b>Brought to you by our Platinum Sponsor by Healthy IS Wellness</b>
12:00 pm – 1:00 pm	Lunch Exhibit Hall (Passport Contest – Visit to win) Silent Auction (There is still time to place your bids)

1:00 pm – 1:30 pm	MT State SHRM Awards / SHRM Field Services Rep
1:30 pm – 2:30 pm <i>Credits TBD</i>	Concurrent Sessions: Speaker 1 – Wendy Nelson – ABC’s of Medicare Speaker 2 – Ris Higgins – HR Leadership in Uncertain Times Speaker 3 – Keynote #2 Colene Rogers, Critical Conversations: Business Strategies for Increased Retention and Profits Speaker 4 – Dr. Deanna Keller- I want to get SHRM certified. Now what? Speaker 5 - Jim Nys- Legislative Update Speaker 6 – Karyn Trainor – Ethical Based Decision Making Speaker 7 - Tobin Miller Shearer - Dismantling Institutional Racism: From Theory to Practice (Note this session will NOT be recorded)
2:30 pm – 2:45 pm	Exhibit Hall (Visit to win)
2:45 pm – 3:45 pm <i>Credits TBD</i>	Concurrent Sessions: Speaker 1 – Wendy Nelson – ABC’s of Medicare Speaker 2 – Ris Higgins – HR Leadership in Uncertain Times Speaker 3 – Keynote #2 Colene Rogers, Critical Conversations: Business Strategies for Increased Retention and Profits Speaker 4 - Dr. Deanna Keller- I want to get SHRM certified. Now what? Speaker 5 – Jim Nys- Legislative Update Speaker 6 – Karyn Trainor – Ethical Based Decision Making Speaker 7 - Tobin Miller Shearer - Dismantling Institutional Racism: From Theory to Practice (Note this session will NOT be recorded)
7:00 pm – 8:15 pm	Create a Collaborative Vision- Thursday social hosted by the Yellowstone Valley Chapter Silent Auction Closes (Last chance to Bid and Win)
<b>Friday - May 7</b>	
<b>Time / SHRM PDCs &amp; HRCI Credits</b>	<b>Event</b>
7:00 am – 8:00 am <i>Credits TBD</i>	Early Bird – Karen Sprenger – How Companies Get Hacked
8:00 am – 8:15 am	Intro to Meditation and 5 Minute Guided Meditation - Start Your Day Out Right
8:15 am – 9:00 am <i>Credits TBD</i>	General Session– Michael Letizia - The Importance of an Intentional Business Culture
9:00 am – 10:00 am <i>Credits TBD</i>	Keynote Speaker – Brig. Gen. (Ret.) Carol Eggert, SVP Military and Veterans Affairs, Comcast NBC Universal - Are You Military-Friendly or Military-Ready?
10:00 am – 10:15 am	Exhibit Hall (Visit to win)
10:15 am - 11:00 am <i>Credits TBD</i>	General Session - Sabrina Ghouse- Building Senior Leadership Pipelines
11:00 am- 11:15 am	Wellness Break <b>Brought to you by our Platinum Sponsor by Healthy IS Wellness</b>
11:15 am – 12:00 pm <i>Credits TBD</i>	Closing Keynote– Mary Sheehy Moe – Only Human: The Human Element of Human Resource Management
12:00 pm – 12:30 pm	Conference Wrap up, Announce dates of next year’s conference, Grand Prize Drawing