



2021 Montana SHRM State Conference Agenda

Wednesday - May 5		
Time / SHRM PDCs & HRCI Credits	Room/Location	Event
1:00pm – 5:00pm <i>Credits TBD</i>		Concurrent Pre-Sessions: Pre-Session 1 – Lynn Weddle - A Practical Approach to Change Management
1:00pm – 5:00pm <i>Credits TBD</i>		Pre-Session 2 – Valerie Grubb - Elevate your game: Moving from Tactical Thinker to Strategic Leader
5:30 pm – 8:00 pm		Welcoming Reception & Meet the Vendors
Thursday – May 6		
6:45am – 8:00am		Breakfast
7:00am – 8:00am <i>Credits TBD</i>		Early Bird – Lynn Weddle - Building Effective Teams
8:00am – 8:15am		Break
8:15 am - 8:45 am		Welcome to Billings... Welcome to the Conference Introduce Ambassadors, State Council Members and Officers and Field Services Rep
8:45 am – 10:30 am <i>Credits TBD</i>		Keynote Speaker – Valerie Grubb - Influencing without Authority: How to Get Results When You Don't Have Direct Authority
10:30 am – 10:45 am		Break
10:45 am – 12:15 pm <i>Credits TBD</i>		Keynote Speaker – Colene Rogers – The Future of HR: Strategic partnerships that create acquisition, engagement, and retention solutions.

12:15 pm – 2:00 pm		Lunch and Awards
2:00pm – 3:15pm <i>Credits TBD</i>		Concurrent Sessions: Speaker 1 – Wendy Nelson – ABC’s of Medicare Speaker 2 – Ris Higgins – HR Leadership in Uncertain Times Speaker 3 – Keynote #2 Colene Rogers, Critical Conversations: Business Strategies for Increased Retention and Profits Speaker 4 – Dr. Deanna Keller- I want to get SHRM certified. Now what?
3:15pm – 3:45pm		Break
3:45pm – 5:00pm <i>Credits TBD</i>		Concurrent Sessions: Speaker 1 – Wendy Nelson – ABC’s of Medicare Speaker 2 – Ris Higgins – HR Leadership in Uncertain Times Speaker 3 – Keynote #2 Colene Rogers, Critical Conversations: Business Strategies for Increased Retention and Profits
6:00pm – 8:30pm		Create a Collaborative Vision- Thursday social hosted by the Yellowstone Valley Chapter & Silent Auction
Friday - May 7		
Time / SHRM PDCs & HRCI Credits	Room/Location	Event
6:45am – 8:00am		Hot Breakfast
7:00am – 8:00am <i>Credits TBD</i>		Early Bird – Karen Sprenger – How Companies Get Hacked
8:00am – 8:15am		Break
8:15am – 9:15am <i>Credits TBD</i>		General Session– Michael Letizia - The Importance of an Intentional Business Culture
9:15am – 10:30am <i>Credits TBD</i>		Keynote Speaker – Brig. Gen. (Ret.) Carol Eggert, SVP Military and Veterans Affairs, Comcast NBC Universal - Are You Military-Friendly or Military-Ready?
10:30am – 10:45am		Break
10:45am-11:45am <i>Credits TBD</i>		General Session - Sabrina Ghouse- Building Senior Leadership Pipelines
11:45am – 12:45pm <i>Credits TBD</i>		Closing Keynote– Mary Sheehy Moe – Only Human: The Human Element of Human Resource Management
12:45pm – 1:00pm		Conference Wrap up Announce dates of next year’s conference Grand Prize Drawing