



2020 Montana SHRM State Conference Agenda

Wednesday - May 6		
Time / SHRM PDCs & HRCI Credits	Room/Location	Event
1:00pm – 5:00pm <i>Credits TBD</i>		Concurrent Pre-Sessions: Pre-Session 1 – Lynn Weddle, Building effective teams/ Change Management
1:00pm – 5:00pm <i>Credits TBD</i>		Pre-Session 2 – Val Grubb, Elevate your game: Transitioning from a Manager to a Leader & Moving from Tactical Thinker to Strategic Leader
5:30 pm – 8:00 pm		Welcoming Reception & Meet the Vendors
Thursday – May 7		
6:45am – 8:00am		Breakfast
7:00am – 8:00am <i>Credits TBD</i>		Early Bird – Lynn Weddle, TBD
8:00am – 8:15am		Break
8:15 am - 8:45 am		Welcome to Billings... Welcome to the Conference Introduce Ambassadors, State Council Members and Officers and Field Services Rep
8:45 am – 10:30 am <i>Credits TBD</i>		Keynote Speaker – Val Grubb, Influencing with Authority
10:30 am – 10:45 am		Break
10:45 am – 12:15 pm <i>Credits TBD</i>		Keynote Speaker – Colene Rogers – Change the Conversation Change the Culture: Increase company profits and retention by mastering tough talks

12:15 pm – 2:00 pm		Lunch and Awards
2:00pm – 3:15pm <i>Credits TBD</i>		Concurrent Sessions: Speaker 1 – Wendy Schermerhorn – Medicare Speaker 2 – Ris Higgins – HR Leadership in Uncertain Times Speaker 3 – Keynote #2 Colene Rogers, Crucial Conversations: Business Strategies for Increased Retention and Profits
3:15pm – 3:45pm		Break
3:45pm – 5:00pm <i>Credits TBD</i>		Concurrent Sessions: Speaker 1 – Wendy Schermerhorn - Medicare Speaker 2 – Ris Higgins – HR Leadership in Uncertain Times Speaker 3 – Keynote #2 Colene Rogers, Crucial Conversations: Business Strategies for Increased Retention and Profits
6:00pm – 8:30pm		Host Chapter Gathering & Silent Auction
Friday - May 8		
Time / SHRM PDCs & HRCI Credits	Room/Location	Event
6:45am – 8:00am		Hot Breakfast
7:00am – 8:00am <i>Credits TBD</i>		Early Bird – LMG Security- TBD
8:00am – 8:15am		Break
8:15am – 9:15am <i>Credits TBD</i>		General Session– Mike Letizia- The Importance of an Intentional Business Culture
9:15am – 10:30am <i>Credits TBD</i>		Keynote Speaker – Retired Brigadier Carol Eggert, senior vice president and lead of all veteran programs at Comcast NBCUniversal
10:30am – 10:45am		Break
10:45am-11:45am <i>Credits TBD</i>		General Session - Sabrina Ghouse- Building Senior Leadership Pipelines
11:45am – 12:45pm <i>Credits TBD</i>		Closing Keynote– Mary Sheehy Moe
12:45pm – 1:00pm		Conference Wrap up Announce dates of next year’s conference Grand Prize Drawing