

VALERIE M. GRUBB

Keynote Speaker

HR Consultant, Executive Coach & Trainer

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Valerie Grubb is the principal of Val Grubb & Associates, Ltd., a certified woman-owned business, which she founded after holding a succession of senior leadership roles within major corporations including NBC Universal, Oxygen Media, InterActiveCorp (IAC) and Rolls-Royce. She is an innovative and visionary operations leader with an exceptional ability to zero in on the systems, processes, and human capital issues that can hamper a company's growth.

Valerie is a sought-after keynote speaker, HR consultant and executive coach and trainer. Her 18 years in senior leadership positions and 10 years of coaching experience give Valerie the necessary wisdom to deliver key messages on leadership, management and other organizational effectiveness topics. With her confident, easy-going and intelligent style, Val is often described as "engaging, humorous, insightful and inspiring." Valerie regularly consults for mid-range companies wishing to expand and larger companies seeking efficiencies in their people operations.

In her training and coaching capacity, Valerie focuses on the world of executive leadership and management, and has a special expertise in transposing company vision into strategic training and coaching initiatives that resonate with both senior management and employees. She has taught senior leaders and high-potential employees throughout the US, Asia, Europe, South America, and Central and Eastern Europe (CEE). Valerie is certified as a Marshall Goldsmith Executive Coaching Stakeholder-Centered Coach and she has experience working in a variety of industries, including both for profit as well as non-profit.

Prior to founding Val Grubb & Associates, Ltd., Valerie served as the vice president of strategic operations at NBC Universal, where she oversaw business development opportunities including the purchase of the Weather Channel and sale of several NBCU assets. She also spearheaded on-air quality initiatives in preparation for the 2008 Summer Olympics in Beijing, China. Valerie played a seminal role in the 1999 formation of Oxygen Media, where she served as vice president of operations and led the HR, risk management, training, facilities, security, travel, and real estate operations for all Oxygen offices in the United States. She led the transition efforts for the operations departments following the sale of Oxygen to NBCU in November 2007.

Before joining Oxygen, Valerie was the vice president of operations for Barry Diller during the inception of InterActiveCorp (IAC), where she contributed significantly to IAC's aggressive acquisitions strategy and managed the integration of newly acquired companies under the IAC corporate umbrella. She began her career as an engineer with Allison Engine Company, a division of General Motors that was purchased by Rolls-Royce in 1995. During her eleven years with Rolls-Royce, she earned increasingly senior assignments, culminating in her appointment as director of public affairs.

Valerie graduated with a mechanical engineering degree from Kettering University and obtained her MBA from the Indiana University Kelley School of Business. She is a graduate of the Goldman Sachs 10,000 Small Businesses Program and is the President of the Board of Directors for the New Orleans Film Society. Valerie has published two books: *Planes, Canes, and Automobiles: Connecting with Your Aging Parents through Travel* (Greenleaf) and *Clash of the Generations: Managing in the New Workplace Reality* (Wiley).