



SuperHeRo + Superpowers = HR

2017 Montana SHRM State Conference Agenda

Wednesday - May 3		
Time / SHRM PDCs & HRCI Credits	Room/Location	Event
1:00pm – 5:00pm SCP/CP – 4 HRCI 4 General	Bitterroot	Concurrent Pre-Sessions: Pre-Session 1 – Using the Investigator’s Mindset to Avoid the Bad Hire – Tadd Downs, Special Agent & Founder of Decoding the Body
1:00pm – 5:00pm SCP/CP – 4 HRCI 4 General	Ponderosa	Pre-Session 2 – Leadership & Team Building – Coach Sherry Winn, Unleash the Winner within You
5:30 pm – 8:00 pm	Rocky Mtn. Foyer	Welcome Reception – Meet the Vendors with Wine & Design Foundation Fundraiser
Thursday - May 4		
6:45am – 8:00am	Meadowlark	Breakfast
7:00am – 8:00am SCP/CP 1 HRCI 1 Business	Bitterroot	Early Bird Session – Economic Outlook – Barb Wagner, Chief Economist, Montana Department of Labor & Industry
8:00am – 8:15am		Break
8:15 am - 8:45 am	Bitterroot	Welcome to Butte, MT – Welcome to the Conference Introduce State Council, Chapters & Field Services Director
8:45 am – 10:30 am SCP/CP 1.75 HRCI 1.75 Gen	Bitterroot	Keynote Speaker – HR in an Artificial Intelligence World – Shonna Waters, PhD, Vice President of Research, SHRM
10:30 am – 10:45 am		Break
10:45 am – 12:30 pm SCP/CP 1.75 HRCI 1.75 General	Bitterroot	Keynote Speaker – Unleash the Winner Within You – Coach Sherry Winn

12:30 pm – 2:00 pm	Meadowlark	Lunch and Awards
2:00pm – 3:15pm <i>SCP/CP 1.25 each</i> <i>HRCI 1.25 Gen each</i>	Bitterroot Sapphire Ponderosa	Concurrent Sessions: Speaker 1 – The Future of HR – Jon Decoteau, SHRM Divisional Director West & Field Services Director, CA Speaker 2 – Implementing Employee Health Plans for Recruitment, Engagement & Retention – Pete Shatwell & Rachel Meech, It Starts With Me Health Speaker 3 – Interviewing for Engagement; How to Discover Your Applicants’ Superpowers – Tadd Downs
3:15pm – 3:45pm		Break
3:45pm – 5:00pm <i>SCP/CP 1.25 each</i> <i>HRCI 1.25 Gen each</i>	Bitterroot Sapphire Ponderosa	Concurrent Sessions: Speaker 1 – The Future of HR – Jon Decoteau, SHRM Divisional Director West & Field Services Director, CA Speaker 2 – Implementing Employee Health Plans for Recruitment, Engagement & Retention – Pete Shatwell & Rachel Meech, It Starts With Me Health Speaker 3 – Interviewing for Engagement; How to Discover Your Applicants’ Superpowers – Tadd Downs
6:00pm – 8:30pm	Meadowlark	Host Chapter Gathering & Silent Auction
Friday - May 5		
Time / SHRM PDCs & HRCI Credits	Room/Location	Event
6:45am – 8:00am	Meadowlark	Breakfast
7:00am – 8:00am <i>SCP/CP 1 HRCI 1 Gen</i>	Bitterroot	Early Bird Session – Five Smart HR Strategies to Address Today’s Skills Gap – Shonna Waters, PhD, Vice President of Research, SHRM
8:00am – 8:15am		Break
8:15am – 9:15am <i>SCP/CP 1 HRCI 1 Gen</i>	Bitterroot	Legislative Update – Malin Stearns Johnson, Attorney
9:15am – 10:45am <i>SCP/CP 1.5</i> <i>HRCI 1.5 Business</i>	Bitterroot	General Session – Staying Out of Hot Water – Malin Stearns Johnson, Attorney & Marieke Beck, Human Rights Bureau, State of Montana
10:45am – 11:00am		Break
11:00am – 12:45pm <i>SCP/CP 1.75</i> <i>HRCI 1.75 Business</i>	Bitterroot	Keynote Speaker – Leadership Secrets that Work from the Classroom to the Boardroom – Alex Kajitani
12:45pm – 1:00pm	Bitterroot	Conference Wrap up – Announce 2018 Conference Dates & Grand Prize Drawing