



#MTSHRM2016



## 2016 Montana SHRM State Conference Agenda

<b>Wednesday, May 4</b>		
<b>Time / HRCI Credits &amp; LCPC CEU's</b>	<b>Room/Location</b>	<b>Event</b>
1:00 p.m. – 5:00 p.m. – 1:00 p.m. – 5:00 p.m. –		Pre-Session Speaker – 1 – Cori Cook – ACA Employer Reporting, Misclassification of Independent Contractors, Cadillac Tax  Pre-Session Speakers – 2 – Chris Christian, ADP – Ban the Box Laws & Impact on Employers
5:30 p.m. – 8:00 p.m.		Welcoming Reception and Meet the Vendors
<b>Thursday, May 5</b>		
6:45 a.m. – 8:00 a.m.		Hot Breakfast
7:00 a.m. – 8:00 a.m.	Fireside	Early Bird Session – LynAnn Henderson, EBMS – Strengths Based Leadership
8:15 a.m. 9:00 a.m.		*Welcome to Kalispell, MT. *Welcome to Conference *Introduce Flathead Chapter, Ambassadors, State Council Members and Officers and Field Services Rep
9:00 a.m. – 10:15 a.m.		Concurrent Sessions: 1. Becky Byrne & Shannon Jensen, Payne West – Cost Containment for Self-Funded Plans 2. Patti McCubbins & Nicole Cosby – MT DOT - ADA & Non-Discrimination
10:15 a.m. – 10:30 a.m.		Break – refreshments, visit vendors
10:30 a.m. – 12:00 p.m.		Keynote Speaker - Jim Paluch, JP Horizons – Creating Organization Excitement
12:00 p.m. – 1:00 p.m.		Lunch and Awards – Visit Vendors

1:30 p.m. – 2:30 p.m.		General Session – Mike Letizia, SHRM-SCP, Letizia HR Solutions – Keys to Effective Employee Relations Management
2:45 p.m. – 4:00 p.m.		Concurrent Sessions: 1. Theresa Sroczyk, MT DOL – Wage & Hour 2. Patti McCubbins & Nicole Cosby, MT DOT – ADA & Non-Discrimination
4:00 p.m. – 4:15 p.m.		Break – refreshments, visit vendors
4:15 p.m. – 5:30 p.m.		Keynote Speaker – Jim Paluch, JP Horizons – Working Smarter (Journey towards wisdom) & Scatter Brainstorming
6:00 p.m. – 8:00 p.m.		Hosted Social & Silent Auction – Hula MT Dancers & Singing Sons of Beaches
<b>Friday, May 6</b>		
<b>Time / HRCI Credits &amp; LCPC CEU's</b>	<b>Room/Location</b>	<b>Event</b>
6:45 a.m. – 8:00 a.m.		Hot Breakfast
7:00 a.m. – 8:00 a.m.	Fireside	Early Bird Session – LynAnn Henderson, EBMS – How employers benefit from transparency.
8:10 a.m. – 10:10 a.m.		General Session – Mark Willmarth, Vision West – Personalities & Difficult Conversations
10:10 a.m. – 10:30 a.m.		Break – refreshments, visit vendors
10:30 a.m. – 12:30 p.m.		Keynote Speakers – Karen McNenny – Community is the CURE
12:30 p.m. - 1:00 p.m.		*Conference Wrap up *Announce Dates of next year's conference *Grand Prize Drawing