
Event Agenda

2025 Montana SHRM State Conference

Wed, Apr 30, 2025

- 1:00 PM - 3:00 PM** **Pre-session # 1 Change Agility for Resiliency, Reset and Refocus**
Speaker: Deborah Jenkins, PHR, SHRM-CP
- 3:00 PM - 3:15 PM** **Break**
- 3:15 PM - 5:15 PM** **Pre-session #2 Why Can't We All Just Get Along?**
Speaker: Robert Farmer
- 5:15 PM - 5:30 PM** **Break**
- 5:30 PM - 7:30 PM** **Exhibitor Social**
Location: Conference Center
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Thu, May 01, 2025

- 6:30 AM - 8:30 AM** **Breakfast**
- 7:00 AM - 8:00 AM** **Early Bird - Legislative Update**
Speaker: Grover Wallace
- 8:30 AM - 9:00 AM** **Welcome**
Speakers: Ronda Wakefield, Michelle Michelle Cohens
- 9:00 AM - 9:30 AM** **SHRM Update**
- 9:30 AM - 10:30 AM** **Five R's, Quiet Leadership**
Speaker: Karen Grosz
- 10:30 AM - 10:45 AM** **Break**
- 10:45 AM - 12:15 PM** **Resilience, Restarting & Progress**
Speaker: Monica Sheri Scott
- 12:15 PM - 1:30 PM** **HR Leader of the Year Recognition Luncheon**
- 1:30 PM - 2:30 PM** **Be the Leader Your People Are Craving - principles and practices to level up your leadership**
Speaker: Karen Lum
- 1:30 PM - 2:30 PM** **"Community is the Antidote to Burnout"**
Speaker: Brittany Cooper
- 2:30 PM - 2:45 PM** **Break**
- 2:45 PM - 3:45 PM** **Be the Leader Your People Are Craving - principles and practices to level up your leadership**
Speaker: Karen Lum
- 2:45 PM - 3:45 PM** **"Community is the Antidote to Burnout"**
Speaker: Brittany Cooper

3:45 PM - 4:00 PM	Break
4:00 PM - 5:00 PM	Take us to the Top Speaker: Deborah J Derrick Gass SHRM-CP, PHR
5:00 PM - 5:30 PM	Break
5:30 PM - 7:30 PM	Networking Social

Fri, May 02, 2025

6:30 AM - 8:30 AM	Breakfast
7:00 AM - 8:00 AM	Early Bird - Legislative Update Speaker: Grover Wallace
8:30 AM - 8:40 AM	Welcome Speaker: Amanda Hawley
8:30 AM - 9:30 AM	What Happened to My People? Speaker: Mark Wilmarth
9:30 AM - 9:45 AM	Exhibitor Prize Drawings
9:45 AM - 10:45 AM	Revolutionizing HR with AI: Practical Tools and Strategies for Today's Workforce Speaker: Alane Boyd
10:45 AM - 11:00 AM	Break
11:00 AM - 11:15 AM	Prime Sponsor Introduction and Presentation
11:15 AM - 12:15 PM	Team Building, Culture Shaping, Value Driven Speaker: Monica Sheri Scott
12:15 PM - 12:45 PM	Conference Wrap Up - Grand Prize Giveaway (must be present to win)