

**Jon Decoteau**  
**Divisional Director – West**  
& California Field Service Leader

With more than 25 years of human resources experience, Jon Decoteau is a Senior HR leader specializing in Business Partner Support, HR Strategy and Services. He has a proven track record of getting organizations aligned, evaluating their strengths, defining projects and then driving those global projects to completion. He has done this at The Coca-Cola Company where he led their global HR Transformation in 100+ countries, at Motorola where he tripled a software development center in 18 months and at eBay where he helped the leadership team develop their three year HR technology strategy.

Jon is currently SHRM's Divisional Director West and the California Field Services Leader based in Sacramento, California. In this role he is responsible for leading SHRM's West Division Field Services team; providing membership focused services for chapters and state councils in the Western US for SHRM's 280,000 member global professional Human Resources Association.