



*MONTANA STATE COUNCIL
MEETING AGENDA*

*Holiday Inn –on Last Chance Gulch
Helena, MT*

January 11, 2013



9:10 – 9:20am

Attendance: Rende McKay, Robert Farmer, Michelle Cohens, Eric David, Donna Hansen, Elizabeth Rissler-Pratt, Deb Vassar, Dianna Gould, Diana Piccono, Brooks Robertson, Rebecca Morgan, Debbie Strever, Maria Gillman, Sara King, Diane Letendre, Jim Nys, John Parks, Michelle Larsen, John Pavao

Approval of January Minutes – Michelle Larsen motioned, Diane Letendre second, all approved.

Treasurer report –

- Budget income for conference was set at \$41,500 currently at \$59,897
- Vendor registration
- Dewey reconciled to end of April, balance little over \$75,000
- Feedback from registrations – all positive

Chapter Chat

- Sara King with Gallatin Valley submitted to chapter chat.

Council Directors

Lake County Chapter – has looked at satellite chapters, decided to dissolve the chapter. As of May 1, 2013 the Chapter no longer exists. Members at large have been provided with information for other chapters to participate with.

Looking for college relations position to fill. Rebecca Timis had to resign.

Tentatively change meeting to August 16th in Bozeman. Meeting from 10am – 2pm with lunch and tour of facility. Brooks will book hotel meeting rooms.

Gallatin Valley was the recipient of the Gold Excel Award.

9:20-9:50am

Strategic Plan Review

- Virtual chapter – Brooks shared virtual training is acceptable from everything he has researched. Dianna stated that student virtual chapters are permissible but professionals have not been set. Montana is a great State to move forward with the virtual chapters. Dianna will check with her boss to find out our next step as there isn't an individual in the SHRM position.
- The council needs to define how to help these individuals who are unable to join a chapter because of locations. Helena chapter is working through the technological side of how the training will be performed and shared.
- Dianna shared that SHRM can carve out zip codes so that virtual chapters do not compete against chapters.
- Rende believes a committee may be necessary to create to move forward. –Dianna, Debbie, Michelle, Deb, Diana, Diane, Brookes will be part of this committee. Brookes and Diane will co-chair.
- Education donation of \$200 will be handed out tomorrow. Robert will announce tomorrow.
- Webinar in the fall? Robert received surveys all scored 10, very positive, excellent topic, worth our time. Crucial conversations, Andy Janning, Patty State Council Director for AK has had several webinars and Dewey and Robert will work on this.

- Rende stated Keith Kelly shared that military personnel are not receiving training for resume and cover letter writing and that this need is not being met. Rende is proposing to form a committee for this initiative of veteran affairs. Rende, Dewey, Debbie S., and Diana will be on committee.

9:50-11:15am

State Conference

- Vests and name tags handed out to members.
- Vendor games – Eric stated we are having a game. Match up the vendor to the rock-n-roll song tonight. Then we'll have a drawing for those who participate.
- Sponsors are Town Pump, Aflac, Allegiance, Missoula Federal Credit Union.
- Will add State Council mission, logo, Twitter, and next year's conference dates will be added to Power Point with sponsors for conference.
- Elizabeth passed around thank you cards for council members to sign.
- State council trivia will go on throughout conference. Trivia sheets handed out at registration. Will draw winner at end of conference.
- Drink tickets also included in registration for tonight.
- Diana has 22 silent auction items.
- Grand Prize is 2 nights at Whitefish for the summer and \$100 gift card for restaurant at Whitefish Lake.
- 50/50 tickets will be sold for \$1 per ticket or 6 tickets for \$5. Will have 3 drawings, one for each day.
- Door prizes – will be drawn from attendees present.
- Evaluations – attendees return after each session, they receive a ticket will be for drawing at end of conference for 2014 conference. Have to be present to win.
- State Council Members to be at tables tomorrow morning during breakfast with a topic to discuss and promote council. Breakfast from 6:45am – 8am.
- Awards – Majority voted for Keith Kelly. 7 total nominated for HR Leader of the Year. This does get added to website. Keith will not be present, will try to Skype with him for award.
- Social will be at Florence building downtown. Transportation provided. HR themed drinks when you purchase a \$1 goes to foundation. Entertainment will be Bits & Pieces, Elvis will make an appearance. Silent auction wrapped up around 7:40pm so social can end at 8pm.
- 22 vendors to attend.
- Twitter handle is #MTSHRMCONF2013. Brookes shared that we want to give recognition of presenters, can include webpage or bio info, add highlights or tips from sessions, don't be chatty just provided golden nuggets of information, keep conversation going, whoever starts the tweet some something at end to close it. Send thank you to speakers or someone who added to the session.
- Volunteers to introduce presenters.
- Vendors prizes will be at their tables instead of during lunch.
- Strategic credits 8 for conference.
- 2014 Conference, hotel at Gran Tree in Bozeman. Rooms are blocked at Days Inn and Holiday Inn. May 7 – 9, theme is Reaching the Summit, Climb With Us to New Heights.

11:20am

Meeting adjourned.

Please Note: Due to the new 3-hour time restriction for conference calls, scheduled breaks during the business meeting have been eliminated. If you need to take a quick break, please feel free to do so.

To attend the business meeting by phone, please call 1-800-745-6370

Participant Passcode: 774294

Moderator Passcode: 2219088

*****Due to SHRM conference call rules, those attending by phone may call-in August 16 from 10:00 – 1:00 only!***